

Rim Country Classic Auto Club

CONFLICT OF INTEREST POLICY

1. PURPOSE/GENERAL RULE

The purpose of this policy is to provide guidance in identifying and handling potential and actual conflicts of interest involving the club. In most instances, conflicts of interest can be avoided simply by continuing to exercise good judgement and, indeed, the club relies on the sound judgement of its members to prevent any such conflict situations.

The club is committed to the highest levels of integrity. Members of the club are expected to conduct their relationships with each other, the club, and outside organizations with objectivity and honesty. The general rule is that the club members are obligated to avoid and disclose ethical, legal, financial, or other conflicts of interest involving the club, and remove themselves from a position of decision-making authority with respect to any conflict situation involving the club.

2. IDENTIFICATION AND MANAGEMENT OF CONFLICT SITUATIONS

A. Definitions

Generally, a conflict of interest may occur if an interest or activity influences or appears to influence the ability of an individual to exercise objectivity or impairs the individual's ability to perform his or her club responsibilities in the best interest of the club.

An individual is considered to have a potential conflict of interest when:

- ~ He or she or any member of his or her family* may receive a financial or other significant benefit as a result of the individual's position in the club.
- ~ The individual has the opportunity to influence the club's business, administrative, or other material decisions in a manner that leads to personal gain or advantage; or
- ~ The individual has an existing or potential financial or other significant interest which impairs or might appear to impair the individual's independence in the discharge of their responsibilities to the club.

* The family of an individual includes his or her spouse, domestic partner, parents, siblings, children, and any other relative who resides in the same household.

B. Specific Relationships that May Create Conflicts of Interest

A variety of situations, affiliations and relationships may create potential conflicts of interest. Financial or other relationships (i.e., board/officer or other management positions) by a member or their family with a prospective or actual contractor, vendor, or supplier could potentially create the appearance of impropriety. When deciding what kind of relationships should be disclosed, consider the situation from the perspective of an outsider and whether the relationship is of such nature that it could raise an allegation of an apparent or actual conflict of interest, and then err on the side of transparency, as disclosure helps alleviate or avoid future misunderstandings.

C. Disclosure and Management of Conflicts of Interest

Should an appearance of impropriety or actual conflict of interest exist, appropriate actions must be taken, which will vary depending upon the particular facts. The member involved in the

conflict situation must work cooperatively with the club board to achieve a resolution of the conflict issues in the best interest of the club. This may include the member being removed from a position of decision-making authority with respect to the conflict situation or other more serious actions, depending upon the nature of the conflict.

3. POLITICAL ACTIVITIES

The Club is strictly prohibited from engaging in electoral politics or lobbying activities. Club members are free to engage in these types of political activities on a personal basis provided the activities do not conflict with their ability to carry out their club responsibilities or create confusion between positions or actions that are taken by them personally versus as a club representative. Before a club member becomes actively involved in a political campaign or activity, the member should discuss with the board appropriate actions to avoid or minimize the risk of any conflict.

4. COMPETING FOR CLUB SCHOLARSHIPS

Members of the Club and their family members must follow all requirements for applying for and qualifying for any scholarships. The member of the club may not be on any committees for the Scholarship decision process during the year they or their family member is submitting an application.

5. INTERPRETATION

This policy cannot describe all conflicts of interest situations that may arise involving the club. Therefore, club members must use good judgement to avoid any appearance of impropriety. Appropriate circumstances may also justify exceptions to the application of the policy. If you have any questions about this policy or its application, please err on the side of caution and transparency and seek advice from the club's board prior to entering into such transaction.